




A  QUANTA SERVICES COMPANY



GOING THE EXTRA MILE





**Irby Construction Company is a premier builder of power transmission lines, substations and distribution systems in the United States and abroad.**

The company was founded three generations ago when the power grid in the United States was first being constructed. Since the beginning, Irby has been known for going the “extra mile” because we build projects covering great distances. However, Irby is not only known for taking on long projects, but also for working smart and serving clients beyond expectations.

Our experience and expertise drives our ability to go further for our clients. Performance is how we go the extra mile. This is our absolute promise to you.





## EXPERIENCE DRIVES RESULTS

**From the earliest stages of planning until the line is energized, Irby is a valued partner.**

We work with investor-owned utilities, independent developers, municipalities and cooperatives on virtually any construction project pertaining to electric power.

More than a company name that has been around for generations, Irby brings to the table a team of people who have been in this business

for decades. We couple our scope of services with hard-won, hands-on expertise. Knowledge and experience saves time, money, headaches and even heartaches time and again.

Irby builds with the standard of “Absolute Performance” at the heart of our approach. Absolute performance means we always deliver on our promises of a safe job site, quality construction and a fair price. On every project—transmission, substation, or distribution—Irby goes the extra mile.



# ANYWHERE AND EVERYWHERE

**Irby builds and maintains electric transmission, substation and distribution systems in every corner of the country and everywhere in between. For that matter, we've taken our team international several times.**

From urban areas to remote corners of the world, our crews have worked through mountains and valleys in every season under the sun. Whether the work takes us miles across a swamp or into temperatures well below zero, the mission is the same—safe delivery of quality work.

The variety of working conditions in which we've created success stories proves our adaptability—a quality we hold paramount as we leverage our past to build the future.

**"Absolute Performance" is our motto. It stands for success without exception. It's doing whatever it takes to get the job done as promised. At Irby, performing is doing more than completing the job. It's going above and beyond. Always.**

- Since 1946, Irby has installed more than 185,000 miles of power lines in 43 states and 8 countries.
- We have worked in temperatures ranging from negative 50 degrees to more than 120 degrees Fahrenheit.





# IRBY AT YOUR SERVICE

Our scope of services makes Irby the ideal partner for turnkey projects incorporating power delivery systems every step of the way—from generation, down the line and into homes and businesses.



## TRANSMISSION

Irby constructs, installs, inspects, upgrades and maintains transmission systems—from the deepest foundations to the tallest structures and every inch of line in between. Any configuration. Any voltage. Any terrain.

## DISTRIBUTION

Overhead, underground, energized, aerial, inaccessible, straightforward or straight through town, we build the systems that take power to the people.

## SUBSTATIONS

Beginning with site preparation and ending with energizing, Irby constructs substations of all sizes.

## RENEWABLES

Connecting renewable generation is a natural extension of the interconnection services we've provided for decades. Renewable related services include substation construction, switching stations and interconnection of solar fields, wind farms and biomass generation.

## EMERGENCY RESTORATION

When storm evacuations are underway, we're often mobilizing and moving in. At Irby, we take pride in the part we play to restore a sense of normalcy along with the power following an outage.







# EXCEEDING STANDARDS

**What makes working with Irby exceptional is the experience of working with our dedicated team.** Whether part of the team for two or twenty years, we're all like family at Irby. We started as a family business and have carried that culture forward. There's a pride that comes with working here and it shows in our work.

**Central to our family focus is the approach we take to safety.** From the top down, Irby provides the highest level of training and implements processes to uphold some of the most stringent standards in the business. These are integral and apparent on every project we undertake—in the field and in the office.

There's a natural alignment between our family-focused environment and safety practices. These processes and practices are how we work every day to keep our work family, our fellow "brothers and sisters," out of harm's way.

- Irby's Apprenticeship Program is fully certified and nationally recognized turning out nearly 150 apprentice linemen a year.
- Everyone at Irby participates in a 4-day safety orientation upon hire. We also conduct OSHA and other job-specific training. All crews have company-provided safety clothing, equipment and AEDs onsite. These are just a few of many measures Irby has in place to protect our people.



# PERFORMANCE YOU CAN TRUST

**Trust is one of the greatest things we deliver to our clients. We work hard to earn it and harder to uphold it.**

One area where this is most evident is estimating. We don't play games. We don't cut corners. You can trust a proposal from Irby is complete. It's as simple as that.


It's not unusual at Irby to run into a member of our leadership team who started in the field, and it shows in our approach. Irby projects are bid and run based on real world, field knowledge and powered by the latest technology and best equipment available.

Our client list and project portfolio prove our capability. In fact, we're known for conquering the toughest projects for some of the largest client names around.

- Irby was the first company to construct 765kV lines in the U.S. We were also the first to use helicopters in transmission line construction.
- Irby clients include the nation's largest investor-owned power providers as well as municipalities and cooperatives.







Irby Construction Company is a wholly-owned subsidiary of Quanta Services, Inc. (NYSE: PWR). Our affiliation with the Quanta network of companies strengthens our financial stability and expands our scope of specialized services. Collectively, the Quanta companies represent the nation's largest skilled workforce and fleet of equipment building infrastructure today.





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318 Old Highway 49 South  
Richland, Mississippi 39218-9449

1-601-709-IRBY (4729)  
1-800-872-0615

[www.irbyconst.com](http://www.irbyconst.com)





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